

# **DiSCOVER A NEW WAY TO ENGAGE AND CONNECT YOUR PEOPLE**

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Introducing Everything DiSC<sup>®</sup> on Catalyst<sup>™</sup>



# The Experience Begins with Everything DiSC Workplace® on Catalyst™



## CULTURE MATTERS.

Amid the uncertainty and challenges of today, organizational culture cannot be an afterthought. It must be focused on—intentionally and continually—to ensure recovery and results. **So, how do you enhance your workforce's ability to engage, collaborate, and adapt in this volatile and uncertain reality?** It might seem impossible to know where or how to begin—but we can help.



**Everything DiSC Workplace® on Catalyst™** takes the best-selling Everything DiSC Workplace® experience to the next level. Designed

to engage everyone in building more effective relationships at work, Workplace on Catalyst helps people adapt to others in real-time, unlocking engagement and inspiring more effective collaboration. **Build a better workplace today.**

**By combining DiSC® with instructor-led training and a powerful learning platform. Learners will:**

- Discover their DiSC® style
- Deepen understanding of self and others
- Form better relationships with others
- Access real-time tips for more effective interactions with their colleagues
- Build the foundation for an ongoing learning journey

# TRANSFORMATIONAL LEARNING. PROVEN IMPACT.



Everything DiSC® on Catalyst™ offers a highly adaptive, human-centered solution that transforms your typical day-long training event into an ongoing development process—that works. The result is a more engaged, collaborative workforce that has an immediate and lasting impact on your organization’s performance and culture.



## The Everything DiSC Assessment

- Powered and proven by 40+ years of research
- Uses computer-adaptive testing and sophisticated algorithms for precise results that reveal each learner’s unique DiSC® style
- Provides the foundation for a personalized learning experience



## The Catalyst™ Platform

- Delivers the results of the Everything DiSC assessment in a guided, narrative-style format
- Allows learners to go deeper into their DiSC style and compare with colleagues’ styles to develop social and emotional skills
- Provides access to each learner’s personalized DiSC application content—including the downloadable Your DiSC Profile report.



## The Everything DiSC on Catalyst Facilitation Kit (Optional Kit for Facilitators)

- Brings the learner’s DiSC results to life in an instructor-led experience that engages and educates
- Includes Workplace and Agile EQ application content, featuring virtual and in-person training options
- Uses a short-format, modular design that is easily tailored to any group size or time constraint



# KEEP YOUR PEOPLE CONNECTED WITH EVERYTHING DiSC® ON CATALYST™

Do you have people in your organization who are past Everything DiSC® learners? **Ask me about upgrading them to the Everything DiSC Workplace® on Catalyst™ base experience!**



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# Continue Your Journey with Everything DiSC® Agile EQ™ on Catalyst™



## UNLOCK AGILITY.

The more uncertain, complex, and ambiguous our working environments become, the more critical a truly agile workforce is to success. **But staying agile demands that people continually develop and use their emotional intelligence (EQ)—a level of sophistication that's never been demanded before.** Now, Everything DiSC® is offering a new way to support your agile workforce.



**Everything DiSC® Agile EQ™ on Catalyst™** continues the DiSC journey by teaching participants to read the emotional and interpersonal

needs of a situation and respond accordingly. By combining the personalized insights of DiSC® with active emotional intelligence development, participants discover an agile approach to workplace interactions, empowering them meet the demands of any situation.

**Support your thriving agile culture today.**

**Everything DiSC Agile EQ develops the emotional intelligence necessary to support a thriving agile culture. Learners will:**

- Discover the instinctive mindsets that shape their responses and interactions
- Recognize opportunities to stretch beyond what comes naturally to them
- Take action to become more agile in their approach to social and emotional situations